

Completing your accessibility compliance report

You must complete the mandatory fields on each page before you can move to the next page. Mandatory fields are marked with an asterisk (*).

To start, save the form on your computer. Be sure to open the form with the latest version of Adobe Reader. You can save the form at any point in the process and return to it later. You may distribute the form within your organization for input before submitting. This form is due by **December 31**, **2025**.

You need the following to file your accessibility compliance report:

- organization legal name
- 9-digit business number (BN9). This is the number that Canada Revenue Agency uses to identify your organization. You can find it on your federal or provincial tax return. If your organization does not have a business number (BN9), contact us to receive an AODA identifier to be used in place of a business number (BN9).
- organization category (Ontario Public Service/Ontario Legislative Assembly, Designated Public Sector, Business or Non-profit)

Note: If you select the wrong organization category, you may see questions that do not apply to you. You will need to correct the category and enter your data again to successfully submit your report.

- number of employees in your organization in Ontario
 All full-time, part-time, seasonal and contract employees, regardless of status, must be counted when determining the number of employees an organization has. Employees based outside of Ontario, volunteers and independent contractors are not included for counting purposes. For more information, consult Ontario.ca How to count your employees.
- name and contact information of your certifier (a director or senior officer with legal authority to say that the report is complete and accurate)

File for up to 20 organizations at once

You can use one form to file a report for up to 20 organizations. To do so, you need each organization's:

- · legal name
- · business number (BN9) or AODA identifier
- number of employees in Ontario
 Refer to the guidance above on how to count employees
- · address

Each organization must have the same:

- · organization category
- number of employees range (e.g. 20-49, 50+)
- certifier
- · answers to all of the accessibility compliance questions

If not, you will need to complete a separate form for each organization.

Note: Users of assistive technology should pull up a list of buttons to get a list of the links on the form.

Begin your report

Follow these steps to complete your form:

1. Download and save the form

- · Download and save the form on your computer
- · Open the form with the latest version of Adobe Reader

2. Enter your organization's information

Enter your organization's information then select Next

3. Certify your report

- · Complete the Certifier Information section
- · The certifier must:
 - make sure all information on the form is complete and accurate
 - check the box to show they have authority to certify your organization
 - enter the certification date or select it from the drop-down calendar
- Enter your organization's primary contact. This is the person to be contacted if more information is needed. This person may be the certifier or a different person.

4. Answer the questions

- The questions on the form are based on the requirements that apply to your:
 - organization category
 - number of employees range
- Select **Yes** (if you are in compliance) or **No** (if you are not in compliance) for each question. You may add comments in the comment box below each question.
- · Each report question has links to:
 - the regulation section that is related to that question
 - helpful resources to help you understand and comply with the requirements
- Once you have answered all of the questions, select Save form at the bottom of the page before selecting Next
- · Review the accessibility compliance report summary.

5. Submit your report

- You may save the form at any time by selecting the Save form button. When you are ready to submit your
 report, select the Save and Submit button. You will be prompted to save the form on your computer first
 and then it will be submitted.
- Wait for a confirmation prompt with a confirmation number that either confirms submission or indicates any problems.
- Once the report is received, an email will be sent to the Certifier and the Primary Contact. This email will include:
 - a confirmation number
 - an accessible PDF copy of your report
- Organizations must make completed reports available to the public. The Ministry may conduct an audit to verify compliance. Failure to comply may result in enforcement actions.

If you have not received a confirmation number upon successfully submitting the form or have any questions, please contact the AODA Contact Centre (ServiceOntario) at:

Toll free phone: 1-866-515-2025 Phone: 416-849-8276

Alternate formats

If you need the accessibility compliance report in an alternate format, please email accessibility@ontario.ca

2025 Accessibility Compliance Report

Instructions

All information you provide is subject to the Freedom of Information and Protection of Privacy Act.

If you are a public sector organization with **20 or more employees** that is not designated under the IASR (O. Reg. 191/11: Integrated Accessibility Standards) you are to comply with the IASR as a business/non-profit organization and complete the appropriate Accessibility Compliance Report. If you are a public sector organization with **fewer than 20 employees** that is not designated under the IASR (O. Reg. 191/11: Integrated Accessibility Standards), you are to comply with the IASR as a small business/non-profit organization and are exempt from the requirement to submit a report.

Fields marked with an asterisk (*) are mandatory. A. Organization information Organization category Number of employees range Reporting year **Designated Public Sector** 1-49 employees 2025 **Business details** Organization legal name * Number of employees in Ontario * Help The Corporation of the Township of Gauthier 9 Business number (BN9) * <u>Help</u> Check this box if you have received an AODA identifier 128446176 from the Ministry for Seniors and Accessibility Organization operating/business name The Corporation of the Township of Gauthier Sector that best describes your organization's principal business activity * Help 91 - Public administration Subsector (if possible) 913 - Local, municipal and regional public administration Industry group (if possible) 9139 - Other local, municipal and regional public administration Mailing address Address where letters can be sent to the person responsible for coordinating the organization's AODA compliance activities. Country * The fields below will change based on your selection. Canada O USA International Type of address * Street address Street address served by route Other Unit number Street number * Street name 30 McPherson Street Street direction Street type City * Province * Dobie ON (Ontario) Postal code (e.g. A1A 1A1) * P0K 1B0 **Business address** (Address at which letters can be sent to the company director/officer accountable for the organization's compliance with the AODA.) Check if business address is same as mailing address

Country *					
The fields belo	w will change based	on your se	election.		
Canada	\circ	USA	◯ Interna	itional	
Type of addres	ss * 🌘 Street addre	ess	◯ Street address served by route	Other	
Unit number	Street number * 30	Street n	ame * rson Street		
Street type	Street direction		City * Dobie		Province * ON (Ontario)
Postal code (e. P0K 1B0	.g. A1A 1A1) *		•		

Use the "Add new organization" button to add additional organizations to which this accessibility report is to be applied (maximum 20).

Note: All organizations must have the same organization category, number of employees range, compliance answers and certifier, and have different business numbers, in order to file under the same form.



2025 Accessibility Compliance Report

Organization category Desig	nated Public Sector					
Number of employees range	1-49					
Filing organization legal name	e The Corporation of the Township of Gauthier					
Filing organization business r	number (BN9) 128446176					
Fields marked with an asteris	k (*) are mandatory.					
B. Understand your acce						
	ou can learn about your accessibility requirements at ontario.ca/accessibility					
Additional accessibility requirem a library board 	Additional accessibility requirements apply if you are: a library board					
 a producer of edu 	cation material (e.g. textbooks)					
 an education insti 	tution (e.g. school board, college, university or school)					
• <u>a municipality</u>						
If you are a municipality submitt	ing this report, and submitting on behalf of local boards, please indicate which boards below.					
C. Accessibility complian	·					
Section 15 of the <i>Accessibility for Ontarians with Disabilities Act, 2005</i> requires that accessibility reports include a statement certifying that all the required information has been provided and is accurate, signed by a person with authority to bind the organization(s).						
Note: It is an offence under the	Note: It is an offence under the Act to provide false or misleading information in an accessibility report filed under the AODA.					
The certifier may designate a primary contact for the Ministry for Seniors and Accessibility to contact the organization(s); otherwise the certifier will be the main contact.						
Certifier: Someone who can legally bind the organization(s).						
Primary Contact: The person who will be the main contact for accessibility issues.						
Acknowledgement						
✓ I certify that all the information is accurate and I have the authority to bind the organization *						
Certification date (yyyy-mm-dd) * 2025-05-22						
Certifier information						
Last name * Quinn	First name *					
Position title *	Dianne					

Email * townshipofgauthier@hotmail.com				e phone number	Extension	Fax number		
Primary contact for the org	ganization(s)		•			(!		
✓ Check if the primary contact	is same as the certifier							
Last name * Quinn			First name * Dianne					
Position title * Chief Executive Officer					f TTY			
Email * townshipofgauthier@hotmail.com				e phone number	Extension	Fax number		
D. Accessibility complian	ce report questions							
Instructions								
Please answer each of the follow	ving compliance questions.	Use	the Com	ments box if you	wish to comm	nent on any resp	onse.	
If you need help with a specific oview the relevant AODA regulation							ne left to	
General								
1. Is your organization in comp	liance with all applicable red	quire	ments of	the General Sect	ion? *	Yes) No	
Read O. Reg. 191/11, Part I; Ge	neral			Learn more ab	out your requ	irements for que	estion 1	
Use this self-assessment tool to identify which requirements apply to your organization under General Requirements								
Comments for question 1 Include any additional information or explanation to accompany your yes/no answer to the question.								
Information and communic	cations	_						
Is your organization in comp Communications Standards		quire	ments of	the Information a	nd	Yes) No	
Read O. Reg. 191/11, Part II: Instandards	formation and communication	ons		Learn more ab	out your requ	irements for que	estion 2	
	Use this self-assessment tool to identify which requirements apply to your organization und Information and Communications Standards				der the			
Comments for Include any acquestion 2 question.	dditional information or ex	plan	ation to	accompany you	ır yes/no an	swer to the		

Emp	loyment					
3. Is St	your orga tandards?	inization in compliance with all applicable requirements	of the Employment	Yes	○ No	
Read	Read O. Reg. 191/11, Part III: Employment Standards		Learn more about your requirements for question 3			
			Use this self-assessme requirements apply to y Employment Standards	our organization		
Comr	ments for tion 3	Include any additional information or explanation question.	o accompany your yes/no	answer to the		
Tran	sportati	on				
	your orga tandards?	inization in compliance with all applicable requirements	of the Transportation	Yes	○ No	
Read	O. Reg. 1	91/11, Part IV: Transportation standards	Learn more about your requirements for question 4			
			The Transportation Star provides information ab from the Transportation	out accessibility		
Comr	ments for tion 4	Include any additional information or explanation question.	o accompany your yes/no	answer to the		
		blic spaces				
5. Is S _I	your orga paces Sta	inization in compliance with all applicable requirements ndards? *	of the Design of Public	Yes	○ No	
Read O. Reg. 19		91/11 Part IV.1: Design of public spaces standards	Learn more about your	requirements for	question 5	
			The DOPS Reference On the scope, applicability DOPS			
Comr	ments for tion 5	Include any additional information or explanation question.	o accompany your yes/no	answer to the		

Customer Se	ervice				
	ls your organization in compliance with all applicable requirements of the Customer Service Standards? *				
Read O. Reg. 191/11 Part IV.2: Customer Service standards		Learn more about your requirements for question 6			
		Use this self-assessment requirements apply to you Customer Service Standa	ır organization		
Comments for question 6	Include any additional information or explanation to accompany your yes/no answer to the question.				

2025 Accessibility Compliance Report

Organization category Designated Public Sector

Number of employees range 1-49

Filing organization legal name The Corporation of the Township of Gauthier

Filing organization business number (BN9) 128446176

Fields marked with an asterisk (*) are mandatory.

E. Accessibility compliance report summary

Your responses to the questions on your accessibility report indicate that your organization is in compliance with AODA standards.

Next Steps:

- 1. Your organization may be audited to verify compliance.
- 2. You must make this completed accessibility report available to the public.